

# ENVIRONMENT COMMITMENT

MERSEN GROUP

FEBRUARY 1, 2019

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We are convinced that our products and operations must be environmentally friendly.

That is why we are committed to implementing a program which aims at protecting the environment.

- We are committed to zero compromise in environmental matters regardless of the commercial, economic or financial challenges.
- We are committed to ensuring that the Group respects the environmental laws and regulations applicable to our products all along their life cycle and our plants.
- We are committed to continuously developing eco-design of our products.
- We are committed to assessing the environmental impact of each plant and to maintaining them so they are secure for local communities and protect the environment.
- We are committed to minimizing waste generation at the source. When it's generated, it will be handled and disposed responsibly. Materials will be reused and recycled as much as we can.
- We are committed to minimizing emissions. We will make the use of the best industrial practices to relentlessly prevent the greatest potential risk to health or the environment.
- We are committed to using efficiently natural resources, raw materials and energy.
- We are committed to communicating our environmental program and to involving each Group's manager to be exemplary and to train employees to understand and comply with this commitment.
- We are committed to evaluating at least annually opportunities for improvement to the environmental program.
- We are committed to working responsibly with governments, policy makers, regulators to develop sound regulations and practices that improve the environment.

**The Executive Committee**